

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with Section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of proposals and consider mitigating action.

Name or Brief Description of Proposal	Solent Recreation Mitigation Strategy
Brief Service Profile (including number of customers)	
<p>The Solent Recreation Mitigation Strategy (SRMS) provides a strategic solution to address the impact of new residential development on the Solent Special Protection Areas (SPA). These areas are designated to protect the overwintering waders and wildfowl who use them and the SPAs have international importance. Research has shown that increased housebuilding can lead to an increase in disturbance from new residents visiting the coast. The Strategy consists of a package of mitigation measures, largely funded by developer contributions, to help people to enjoy their visits to the coast in a responsible way. It includes a team of rangers, site specific projects and other initiatives. It requires either a contribution for each dwelling (on a sliding scale based on the number of bedrooms in a property) or a site specific scheme of work.</p>	
Summary of Impact and Issues	
<p>The SRMS provides a solution to enable the delivery of new housing in Southampton which would not be granted planning permission if a strategy was not in place. The full strategy replaces an interim strategy that has been in place since 2014. The interim strategy included a flat rate contribution. The introduction of a sliding scale of contributions is considered a fairer approach to addressing impact as larger properties can accommodate more people and therefore have the potential for a higher level of disturbance.</p> <p>Beyond the provision of new housing in the city and the impact in delivering a range of housing including affordable housing, there is no specific impact on any one group.</p>	

Potential Positive Impacts	
The strategy will help the delivery of new housing in the city. The introduction of a sliding scale for contributions ensures that smaller development accommodating fewer people, and therefore likely to generate less disturbance, pays a lower contribution.	
Responsible Service Manager	Mike Harris
Date	February 2018
Approved by Senior Manager	Sam Fox
Date	February 2018

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	No specific impact identified	N/A
Disability	No specific impact identified	N/A
Gender Reassignment	No specific impact identified	N/A
Marriage and Civil Partnership	No specific impact identified	N/A
Pregnancy and Maternity	No specific impact identified	N/A
Race	No specific impact identified	N/A
Religion or Belief	No specific impact identified	N/A
Sex	No specific impact identified	N/A
Sexual Orientation	No specific impact identified	N/A
Community Safety	No specific impact identified	N/A
Poverty	The SRMS enables the delivery of new housing development to increase the supply of housing available in the city. Major housing developments (of 11 or more dwellings) will also include a proportion of affordable housing.	N/A
Health & Wellbeing	No specific impact identified	N/A
Other Significant Impacts	No specific impact identified	N/A